

...Decisions... Decisions...

These notes indicate the decisions taken at this meeting and the officers responsible for taking the agreed action. For background documentation please refer to the agenda and supporting papers available on the Council's web site (www.oxfordshire.gov.uk.)

If you have a query please contact Deborah Miller (Tel (01865) 815384; Email; deborah.miller@oxfordshire.gov.uk)

REMUNERATION COMMITTEE - WEDNESDAY, 13 APRIL 2016

<i>RECOMMENDATIONS FROM THE AGENDA</i>	<i>DECISIONS</i>	<i>ACTION</i>
1. Apologies for Absence and Temporary Appointments	An apology for absence was received from Councillor Richard Webber.	
2. Declarations of Interest	There were none.	
3. Minutes To approve the minutes of the meeting held on 2 February 2016 (RC3) and to receive information arising from them.	Approved and signed.	
4. Petitions and Public Address	There were none.	
5. Review of Intermediate Apprenticeship Pay This report reviews the current salary offered for Intermediate Apprenticeships by the Council. It describes some issues we have experienced with recruiting into apprentice roles in the past 12 months, and offers a salary comparison with rates paid by other local high quality employers. This report informs members of Remuneration Committee of the revised rate of pay the Council will offer for entry-level Apprenticeships. The Remuneration Committee is RECOMMENDED to note the increased salary offered.	Recommendations Agreed.	CHRO (R. Rolle Rowan)

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<p>6. Exit Payments: Consultation on Further Reforms</p> <p>The Government has published a consultation document on its proposals for controlling exit payments for public sector employees. The deadline for responses is 3 May 2016. The Local Government Association has provided useful advice on this consultation and this is attached at Annex 1.</p> <p><i>The Remuneration Committee is RECOMMENDED to indicate if it is content with the LGA responses to the consultation, or alternatively to make comments as an individual council.</i></p>	<p>Recommendations Agreed.</p>	<p>CHRO (S. Corrigan)</p>
<p>7. Exempt Minutes</p> <p>To approve the exempt part of the minutes of the meeting held on 2 February 2016 (RC7) and to receive information arising from them.</p> <p><i>The information contained in the report is exempt in that it falls within the following prescribed category:</i></p> <p>1 <i>Information relating to any individual</i> 3 <i>Information relating to the financial or business affairs of any particular person (including the authority holding that information)</i></p> <p><i>It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would infringe the rights of the individual to privacy contrary to the general law and the duty of the authority to respect human rights and to comply with that law and contrary to the authority's duties as a fair</i></p>	<p>Approved and signed.</p>	

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REMUNERATION COMMITTEE - WEDNESDAY, 13 APRIL 2016

RECOMMENDATIONS FROM THE AGENDA	DECISIONS	ACTION
<i>employer</i>		
<p>8. Senior Officer Appointments</p> <p><i>The information contained in the report is exempt in that it falls within the following prescribed category:</i></p> <ol style="list-style-type: none"> 1 <i>Information relating to any individual</i> 2 <i>Information which is likely to reveal the identity of an individual</i> 3 <i>Information relating to the financial or business affairs of any particular person (including the authority holding that information)</i> <p><i>It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would infringe the rights of the individual to privacy contrary to the general law and the duty of the authority to respect human rights and to comply with that law and contrary to the authority's duties as a fair employer.</i></p> <p>The appointments of Head of Paid Service and Monitoring Officer were confirmed at Council on 8 September 2015 and temporary pay arrangements for both officers were agreed and noted by Remuneration Committee on 10 December 2015. It was further agreed at that meeting that these temporary pay arrangements would be reviewed by 1 April 2016. This report proposes continued temporary pay arrangements for both officers from 1 April 2016 based on the increased responsibilities previously noted and taking account of the findings and direction of travel proposed for effective transition by the senior management review.</p>	<p>Recommendations Agreed.</p>	<p>CHRO</p>